

**MEETING MINUTES
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES
PERSONNEL COMMITTEE MEETING**

**November 2, 2010
3rd Floor Magnolia Room
Orlando Public Library
101 East Central Boulevard
Orlando, Florida 32801
407.835.7323**

Personnel Committee Members Present: Sara Brady, OCLS Board of Trustees
Tom Kohler, President, Friends of the Library

Library Administration Present: Mary Anne Hodel, Director/CEO
Carla Fountain, Human Resources Manager

The meeting was called to order at 3:02 p.m.

The purpose of the meeting was to conduct a performance evaluation of Director Hodel.

Ms. Brady asked Ms. Hodel to share the three biggest issues she dealt with this year. Ms. Hodel stated that management/union relations remained cordial; that our system continued to thrive despite a paucity of resources; and, that we have continued to receive both local and nationwide recognition for our accomplishments, including being named 2010 Florida Library of the Year.

Ms. Brady stated the Library has had a remarkable year and that Ms. Hodel demonstrated her leadership by continuing to be adaptable, pragmatic, and make difficult decisions while also growing services during a challenging economy. She added that Ms. Hodel exceeded requirements on all the dimensions of performance on which she is evaluated. Mr. Kohler remarked that the record should reflect that if resources had been available, Ms. Hodel's efforts were of such high quality that she would deserve an increase. He expressed appreciation for Ms. Hodel's support of the Friends of the Library.

The meeting adjourned at 3:58 p.m.