

MEETING MINTUES
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES
PERSONNEL COMMITTEE MEETING

November 11, 2009
3rd Floor Palm Room
Orlando Public Library
101 East Central Boulevard
Orlando, FL 32801
407.835.7630

Personnel Committee Members Present: Sara Brady, OCLS Board of Trustees
Tom Kohler, President, Friends of the Library

Library Administration Present: Mary Anne Hodel, Director/CEO
Carla Fountain, Human Resources Manager

The meeting was called to order at 5:37 p.m.

The purpose of the meeting was to conduct a performance evaluation of Director Hodel.

Ms. Brady began the meeting by expressing her appreciation for the challenges faced by Ms. Hodel this year and the great job she's done in avoiding staff layoffs. Ms. Brady stated that Ms. Hodel demonstrated innovative leadership during a year that required her to make many difficult decisions.

Mr. Kohler agreed with Ms. Brady's comments and added that the efficiencies achieved by Ms. Hodel and OCLS are even more outstanding when compared to other libraries with much larger budgets and per capita income.

Ms. Brady asked Ms. Hodel to describe her greatest challenge during the past year. Ms. Hodel indicated that the biggest challenge was the decline in the Library's budget as a result of Proposition One and declining property values.

Ms. Brady complimented Ms. Hodel for her remarkable efforts this year.

The meeting adjourned at 6:04 p.m.