

MEETING MINTUES
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES
PERSONNEL COMMITTEE MEETING

December 4, 2008
3rd Floor Palm Room
Orlando Public Library
101 East Central Boulevard
Orlando, FL 32801
407.835.READ (7323)

Personnel Committee Member Present: Sara Brady, OCLS Board of Trustees

Library Administration Present: Mary Anne Hodel, Director/CEO
Carla Fountain, Human Resources Manager

The meeting was called to order at 5:50 p.m.

The purpose of the meeting was to conduct a performance evaluation of Director Hodel.

Ms. Brady reviewed Ms. Hodel's accomplishments and asked her to identify her top three accomplishments and the issues with which she struggled. Ms. Hodel stated that she was most pleased that in a year of challenging economic constraints that OCLS had no layoffs and that benefits and salaries had been maintained. Many public libraries in Florida and across the country have not been so fortunate. Ms. Hodel added that she was proud of the \$382,000 in grant money awarded to OCLS throughout the year, enabling the system to work on many vital projects. Ms. Hodel remarked that she was also pleased at the continued improved communication with librarians, an area in which she has placed much effort. The issues with which she has struggled are budgetary concerns resulting from property tax reform and other economic indicators and dealing with the Adult Literacy League on meeting room charges.

Ms. Brady asked Ms. Hodel to sum up the year. Ms. Hodel said that it had been a hard year, primarily due to budgetary concerns, fear of layoffs and creating ways to raise revenue. When asked what her number one priority would be for next year, Ms. Hodel responded that it would be to have no staff layoffs. She stated that her intent for next year would be to produce a viable budget without layoffs or asking staff to sacrifice, to install self check at the Edgewater and South Trail branches and to continue the Library's efforts to set the gold standard for public libraries through contributions and presentations at state and national conferences, providing recognition not only to OCLS but to the community as well.

Ms. Brady complimented Ms. Hodel for her innovation and skills in many areas including budgetary and employee issues. She said that she was a tremendous leader and thanked her for her valuable contributions. Ms. Brady added that OCLS is important to the community and that it is in good hands with Ms. Hodel and her team. She said that the Board places great value in Ms. Hodel.

The meeting adjourned at 6:20 p.m.