

**MEETING MINUTES  
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES  
PERSONNEL COMMITTEE MEETING  
November 27, 2006  
3rd Floor Cypress Room  
Orlando Public Library  
101 East Central Boulevard  
Orlando, Florida 32801  
407.835.7323**

Personnel Committee Members Present: James Tyson, OCLS Board of Trustees

Library Administration Present: Mary Anne Hodel, Director and CEO;  
Carla Fountain, Human Resources Manager

The meeting was called to order.

The purpose of the meeting was to conduct a performance evaluation of Director Hodel.

Trustee Tyson reviewed Ms. Hodel's accomplishments and praised her performance citing the 8% increase in market share this year and 96% increase in market share since 2002; 8% increase in circulation; a dynamic website, increasing hits by 32%; and enhanced use of technology, all to the benefit of the consumers of Library services. Mr. Tyson commended Ms. Hodel for her efforts in fundraising (\$97,682 since 2002) and in obtaining grants totaling over \$1,000,000 since 2002, two of which (IMLS - \$185,439 and LSTA - \$110,234) were awarded in fiscal year 2006. He noted that through Ms. Hodel's leadership, the Library has become known as a market leader among other public libraries, setting a standard for excellence. In addition Mr. Tyson commended Ms. Hodel for her strong senior staff. Ms. Hodel expressed how much she enjoys her job and her appreciation for the wonderful Library staff as well as the community.

Mr. Tyson suggested the implementation of a 360° evaluation tool for next year's evaluation process. Mr. Tyson stated that he would take into consideration Ms. Hodel's performance and prepare a memo with his recommendations to present to the Board at the December meeting.

The meeting was adjourned at 3:20 p.m.