

**MEETING MINUTES
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES
PERSONNEL COMMITTEE MEETING
November 12, 2003
Magnolia Room
Orlando Public Library
101 East Central Boulevard
Orlando, Florida 32801
407.835.7323**

Personnel Committee Members Present: Gloria Fernandez, Trustee/Committee Chair; Jacqueline Green, President- Friends of the Library; Ronald Harbert, Former President, Library Board of Trustees

Library Administration Present: Mary Anne Hodel, Director and CEO; Carla Fountain, Human Resources Manager

The meeting was called to order at 5:35 p.m.

The purpose of the meeting was to conduct a performance evaluation of Director Hodel.

Ms. Hodel was asked to discuss some of her goals for the coming year, particularly the plans for self check-out at the Alafaya Branch and the renovation of the 3rd floor of the Main Library. The committee complimented Ms. Hodel on another impressive year, noting her accomplishments in modernizing the library, expanding hours, improving morale, and raising awareness in the community about the Orange County Library System. Ms. Hodel thanked her Administrative Team and all staff members who contributed to the achievements realized this year.

Ms. Green made a motion that a recommendation be brought to the Board to increase Ms. Hodel's annual salary to \$145,000, in recognition of her exemplary performance. Mr. Harbert seconded the motion. The motion carried unanimously.

Discussion ensued regarding a contract of employment for Ms. Hodel. Mr. Harbert moved that a second recommendation be brought to the Board to request that Ms. Hodel work with the Library's attorney to develop an employment contract, the terms of which would require Board approval.

The meeting was adjourned at 6:55 p.m.