

MEETING MINUTES
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES

December 9, 2020 ~ WEDNESDAY ~ 6:00 p.m.

Orlando Public Library
101 East Central Boulevard
Orlando, Florida 32801

And

Join Zoom Meeting
<https://zoom.us/j/94020601813>

Meeting ID: 940 2060 1813
Passcode: 12345

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Meeting ID: 940 2060 1813

Find your local number: <https://zoom.us/u/aLaBxD9KK>

Library Board Present: Crockett Bohannon (10/0); Nicole Benjamin (3/0 – City);
Danielle Levien (3/0 - City)*; Richard Maladecki (11/0);
Marucci Guzmán (11/2) (*Virtual)

Administration Present: Mary Anne Hodel; Debbie Tour; Danielle King; Steve Powell;
Ricardo Viera; Bethany Stone; Kris Shoemaker;
Milinda Neusaenger

- 20-146 I. **Call to Order**
President Bohannon called the meeting to order at 6:02 p.m.
- 20-147 II. **Public Comment Policy & Procedures**
- 20-148 III. **Approval of Minutes: Library Board of Trustees Meeting
November 12, 2020**
Trustee Maladecki, seconded by Trustee Guzmán, moved to approve the minutes for the
November 12, 2020 Library Board of Trustees Meeting. Motion carried 5-0.
- 20-149 IV. **Staff Presentation: Wise Update ~ Steve Powell**
COO Powell reported the status and delay of the Wise project to the Board.
- 20-150 V. **Financial Statements and Summaries: November 2020**
CFO Shoemaker briefed the Board regarding the budget and the progress of various renovation
projects.
- 20-151 VI. **Dashboard: November 2020**
- 20-152 VII. **Action Items:**

20-153

Resolution Honoring Trustee Marucci Guzmán

Minutes of a regular meeting of the Board of Trustees of the Orange County Library System, Orange County Florida, held in the City of Orlando on the 9th day of December, 2020, at 6:00 pm, prevailing Eastern Time.

PRESENT: Crockett Bohannon; Nicole Benjamin; Richard Maladecki; Danielle Levien; Marucci Guzmán

1. Whereas Marucci Guzmán has dedicated 8 years faithfully serving on the Orange County Library System Board of Trustees from December 2012 to December 2020;
2. Whereas Marucci Guzmán served as Vice President of the Library Board of Trustees from November 2015 to October 2020;
3. Whereas Marucci Guzmán provided wise counsel and strong leadership as the Library System grew and developed;
4. Whereas Marucci Guzmán strongly supported the Library System's programs and services with ideas, suggestions and advice;
5. Whereas Marucci Guzmán never failed to make her many decisions solely for the community's benefit;
6. And whereas her legacy is one of service and commitment;

Now be it resolved that the Orange County Library System Board of Trustees publicly recognize, honor, thank and congratulate Marucci Guzmán for her excellent and amazing service to the Orange County Library System. Trustee Maladecki, seconded by Vice President Benjamin, moved to approve the resolution. Motion carried 5-0.

20-154

Alafaya Branch Restroom Renovation: Kris Shoemaker

Trustee Guzmán, seconded by Vice President Benjamin, moved to approve the Alafaya Branch Restroom Renovation. Motion carried 5-0.

20-155

Personal Time Off: Director Hodel

At last month's meeting, President Bohannon introduced the idea of giving staff additional Personal Time Off in order to offer them a bit of relief due to the pandemic. There are a myriad of reasons staff may need to take time off due to the virus. Also, at last month's meeting, Trustee Maladecki asked that a survey of other libraries be conducted and fifteen responded. Of the fifteen, thirteen libraries offered raises to the staff. Trustee Maladecki also directed Director Hodel to contact Mayor Jerry Demings' Chief of Staff to get the Mayor's input regarding the issue. Director Hodel did so and was told that the Mayor did not recommend giving additional PTO to staff as it may create problems with county employees and did not advise it. The Board asked staff if Mayor Dyer's office had been contacted and suggested they contact the City. President Bohannon asked if there was a motion to approve option one – to give staff additional PTO. Vice President Benjamin, seconded by Trustee Levien, moved to approve option one. Discussion ensued regarding the issue with the Board agreeing that staff have done an excellent job during the pandemic and that some may need to take time off due to the pandemic. The offer of additional PTO was intended to reward staff for their innovation in quickly getting the library back open to the public. The PTO was also in response to staff who may need to take unpaid leave due to living with or in close proximity to a Covid-19 positive person to maintain quarantine. Trustee Maladecki asked for the issue to be tabled until next month. The Board asked senior staff to clarify and revise the issue statement. Vice President Benjamin indicated that she understood the offer was meant to cover both the recognition for the innovative and timely actions that resulted in the re-opening of the library back in late May/June and as an acknowledgement that many staff need to take leave not compensated by the library due to their living with a Covid-19 victim. In order to table the issue until next month, Trustee Levien withdrew her second of the motion to approve option

one. Trustee Guzmán, seconded by Trustee Maladecki, moved to table the issue until next month. Motion carried 4-1 with Vice President Benjamin voting nay.

20-156 VIII. **Discussion and Possible Action Items**

20-157 IX. **Information**

20-158 **Director's Report**

Director Hodel announced that Debbie Tour, Chief Officer of Lifelong Learning is retiring at the end of January 2021.

Photos were shared of the OCLS History Display on the 5th floor.

A photo of the book drop that will be installed on Valencia College's Lake Nona campus was shared. It will cost around \$14,000 and that price doesn't include pick up cost by PEP. It will take approximately six months to be installed.

There will be an updated appraisal for the chosen Horizon West parcel and the sand skink study will be conducted in the Spring when the skinks are active.

20-159 **Public Comment: Non-Agenda Items**

The individuals listed below signed up to address the Board regarding opening a Library in the Lake Nona area:

Ashley Cisneros Mejia
Christopher Hertle
Ishu Martinez
Aqsa Hasan – No Answer
Monica Diaz
Cecilia Gonzalez
Lisa Franchina

Trustee Maladecki, seconded by Trustee Guzmán, moved to adjourn the meeting. Motion carried 5-0. President Bohannon adjourned the meeting at 7:39 p.m.

X. **Adjournment**

Next Meeting Dates: January 14, 2021 ~ Orlando Public Library; 101 East Central Boulevard; Orlando, Florida 32801 ---
February 11, 2021 ~ Orlando Public Library; 101 East Central Boulevard; Orlando, Florida 32801.

Florida Statutes section 286.0105: If any person desires to appeal any decision with respect to any matter considered at a Library Board of Trustees meeting, such person will need a record of the proceedings; for this purpose, such person may need to ensure that a verbatim record of the proceedings is made to include the testimony and evidence upon which the appeal is to be based.

In accordance with the Americans with Disabilities Act, any person requiring special accommodations to participate in this proceeding due to a disability as defined by ADA may arrange for reasonable accommodations by contacting the Director's Office on the fifth floor of the Main Library in person or by phone at 407.835.7611 at least two days prior to the meeting.