

MEETING MINUTES
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES

August 9, 2018

Orlando Public Library
101 East Central Boulevard
Orlando, Florida 32801
407.835.READ (7323)

Library Board Present: Lisa Franchina (8/0); Marucci Guzmán (8/1);
Ted Maines (11/1 - City); Richard Maladecki (8/0);
Wilbert Vancol (11/3 - City)

Administration Present: Mary Anne Hodel; Robert Tessier; Craig Wilkins; Debbie
Tour; Danielle King; Steve Powell; Ricardo Viera;
Milinda Neusaenger

- 18-087 I. **Call to Order**
President Franchina called the meeting to order at 6:01 p.m.
- 18-088 III. **Approval of Minutes: Library Board of Trustees Meeting ~
July 13, 2018**
Trustee Maladecki, seconded by Vice President Guzmán, moved to approve the minutes for the July 13, 2018 Library Board of Trustees Meeting. Motion carried 5-0.
- 18-089 IV. **Staff Presentation: Potterversary ~ Bethany Stone & Sarah Qronfleh**
- 18-090 V. **Financial Statements and Summaries: July 2018**
- 18-091 VI. **Dashboard: July 2018**
- 18-092 VII. **Action Items:**
- 18-093 **Board Meeting Schedule: FY 2019**
Trustee Maines, seconded by Trustee Maladecki, moved to approve the FY 2019 Library Board of Trustees Meeting Schedule. Motion carried 5-0.
- 18-094 **Strategic Plan: FY 2019 to FY 2021**
Vice President Guzmán, seconded by Trustee Vancol, moved to approve the FY 2019 – FY 2021 Strategic Plan. Motion carried 5-0.
- 18-095 **Request to Serve Alcohol: Christine Lindler**
Trustee Maladecki, seconded by Trustee Maines, moved to approve the serving of alcohol at a Library event. Motion carried 5-0.
- 18-096 **Integrated Library System Contract Renewal: Ricardo Viera**
Trustee Maladecki, seconded by Vice President Guzmán moved to allow Library staff to execute the contract renewal, with Innovative Interfaces Inc., for the amount of \$176,436. Motion carried 5-0.
- 18-097 VIII. **Discussion and Possible Action Items**
- 18-098 **Director's Evaluation & Personnel Committee Meeting**
President Franchina, Vice President Guzmán and Trustee Maines will serve on the Personnel Committee. President Franchina stated she will reach out the Friends of the Library Board to include one of their members as well.

18-099 IX. **Information**18-100 **Employee Survey 2018: Kim Bennett**

Human Resources Manager Kim Bennett, gave a brief summary of the 2018 Staff Survey and the results. She stated that the overall results were positive. She also shared that the top five favorable and bottom five least favorable items were highlighted in the summary. Ms. Bennet also informed the Board that for the second year in a row, the Library was selected as one of the Orlando Sentinel Top 100 Companies, which is a highly competitive award designed to identify, recognize, and honor the best places of employment in Central Florida.

18-101 **Director's Report**

●Director Hodel stated to the Board that she would like to honor staff for winning the IMLS Medal of Honor by closing all locations on December 31, 2018. This would be a one-time exception from the normal closed day schedule. Trustee Maladecki, seconded by Trustee Maines, moved to approve the closure. Motion carried 5-0.

●OCLS was present at the 2018 Florida Authors & Publishers Association, which took place on Friday August 3rd at the Hilton Orlando Buena Vista Palace. Josh Persad from Acquisitions Services participated on the panel, *How to Sell to Bookstores & Libraries*, and answered questions from authors interested in getting their books into libraries. EPULP was also shared at the event, and after a brief 2 minute ePULP introductory video, the authors clapped and cheered for this unique service. About 75 people (authors and representatives from small publishers) attended the panel discussion. After the event, Jane Wood, President of FAPA shared her excitement for ePULP and how it is a valuable service for authors. Jane expressed a desire to create a partnership between OCLS and FAPA, and would like to start by promoting ePULP on FAPA's website to help direct authors to this service.

●OCLS has been named an honoree for Orlando Business Journal's 2018 Healthiest Employers! Yvonne Hartley is the employee who has made this entire effort possible!

●Bao Le-Hu, the *Orlando Weekly* Music Columnist, posted a glowing story on Melrose in the Mix. Jim Myers, the Manager of the Melrose Center said, "I am so proud of the Melrose team, of all who have contributed to the Mix series – the audio guys, obviously, our other staff members who have photographed, filmed, hosted, set up chairs, moved pianos, checked in audience members, etc. I am thankful for all of Community Relation's work to help us make Melrose in the Mix shine, from publicity to filming/editing/posting the videos."

18-102 **Public Comment: Non-Agenda Items**

Jonathon Blount – Orange County Resident and Library Cardholder – spoke to the Board about homelessness and the Library.

X. **Adjournment**

President Franchina adjourned the meeting at 6:39 p.m.

Next Meeting Dates: September 13, 2018 ~ Orlando Public Library; 101 East Central Boulevard; Orlando, Florida 32801 --- October 11, 2018 ~ Southeast Branch Library; 5575 South Semoran Boulevard; Orlando, Florida 32822.

Florida Statutes section 286.0105: If any person desires to appeal any decision with respect to any matter considered at a Library Board of Trustees meeting, such person will need a record of the proceedings; for this purpose, such person may need to ensure that a verbatim record of the proceedings is made to include the testimony and evidence upon which the appeal is to be based.

In accordance with the Americans with Disabilities Act, any person requiring special accommodations to participate in this proceeding due to a disability as defined by ADA may arrange for reasonable accommodations by contacting the Director's Office on the fifth floor of the Main Library in person or by phone at 407.835.7611 at least two days prior to the meeting.